

2010 Workplan and Performance Appraisal Planning

Please note that only those areas in bold are mandatory

Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year		
				RC Fund	UN entities ³	
Result Area 1: Coordination for Results						
UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP	1. A model on integration of adolescent health services into health system is identified based on results of the assessment of health system responsiveness towards adolescents, school based health survey and a national conference on adolescents' health. 2. National strategy and plan of action on flour fortification; standards for premix and fortified flour are developed and procurement of micronutrient feeders and initial supply of premix is initiated. 3. ArmeniaInfo used as a tool for monitoring of MDG indicators. 4. Concept Note on the integrated social protection system by Ministry of Labour and Social Issues adopted and implementation initiated.	1. Model for adolescent health and development identified for integration into existing systems. 2. National strategy for flour fortification adopted and implementation initiated. 3. ArmeniaInfo set up and used for monitoring of the social development indicators at national and regional levels. 4. Integrated Social Protection concept adopted and steps taken for its implementation.			1. UNICEF \$15,000 2. UNICEF \$150,000 3. UNICEF \$25,000 UNFPA \$18,000 5. UNICEF \$15,000
	UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives	1. Second National MDG Progress Report launched. 2. National Human Development Report (NHDR) on Migration issues produced. (UNDP) 3. Support provided to Pilot Census 2010. 4. Support provided to implementation of Demographic and Health Survey 2010.	1. a) Second National MDG Progress Report available in English and Armenian and shared with the counterparts. b) The Report is used by policy makers, policy makers, development agencies, and civil society in major decision making and reporting. c) MDG awareness raising campaign conducted by UNCG-Armenia. 2. NHDR launched and used as an advocacy tool to address and promote policy review/adjustment in this area. (UNDP) 3. Pilot Census is conducted. 4. DHS 2010 is conducted.	\$2,500		UNDP \$5,000 UNFPA: \$50,000
	UN support to capacity development strategies	1. Capacities of social workers improved in delivery of quality social services. 2. Population and development data collection and analysis, including data on migration flows improved. 3. Guidance provided to strengthen national capacity in provision of high quality Reproductive Health and Maternal and Child Healthcare services at primary and secondary levels (training packages, trainings, assessment reports and respective strategies developed). 4. Government policies to improve financial access and efficiency of health service delivery enhanced. 5. Electronic information system of national immunization programme is in place, including case-based surveillance module for measles and rubella. 6. Institutional capacities for birth and death registration strengthened.	1. No. of social workers trained. 2. Unified master database of all surveys conducted in 2005-2009 established. 3.1. National strategy on hospital care for children developed. 3.2. Set of recommendations for improved referral mechanisms at PHC level for reproductive health services produced. 4. Provider payment strategies aligned with policies to improve efficient service delivery. 5. Measles and rubella case-based surveillance monthly reports produced and submitted to WHO EURO. 6. Gaps addressing birth and death registration addressed by various state entities.			UNHCR: \$55,000 UNFPA: \$44,000 WHO \$240,000 IOM \$10,000 UNICEF \$50,000
	UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs⁴ Formulation/implementation of a transition plan or strategy ⁵ Other					
Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc	Paris Declaration signed with the Government.				

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			
				RC Fund		UN entities ³	
	UN support to aid coordination/management Other						
UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle Preparation of CCA/UNDAF Progress towards UNDAF outcomes (inputs provided by theme group chairs)						
	Implementation of UNDAF M&E framework UNDAF Annual Review/ UNDAF Evaluation Joint planning initiatives with UN peacekeeping, peacebuilding, political and humanitarian actors (e.g. UNDAF plus, Integrated Strategic Framework) . Other	2010-2015 UNDAF Annual Review conducted.	2010-2015 UNDAF Annual Review available and shared with the UNCT and DGO.				
Joint Programmes ⁴	Preparation/ implementation of new Joint Programmes	1. Two new Joint projects on ArmeniaInfo and on House and Population Census (2010-2011) prepared, signed and implemented as per the 2010 workplan.	1. Joint Programmes implemented according to the workplan, set results achieved and reported to the Steering Committee and UNCT.			UNFPA \$ 70,000	
	M&E of Joint Programmes	M&E of all Joint Programmes conducted as per the Workplans for 2010 and the results are shared with the respective Steering Committees and UNCT.					
	Other	1. Joint programme on sustainable livelihood with UNHCR in lead (UNHCR, UNDP, UNFPA, UNICEF, UNIDO) will continue to be implemented as per 2010 workplan. 2010 UNDP's added contribution on the initial plan in terms of fully funded International UNV Volunteer deployed as Joint programme coordinator.				UNHCR: \$73,906 UNICEF \$83,000 UNFPA: \$10,000 UNIDO \$280,000 UNDP 254,000	
HACT	Status of HACT implementation/compliance⁷ in the country	Reach an agreement with the government of Armenia on the HACT implementation, by introducing relevant clauses in CPAP. UNFPA, UNICEF and UNDP continue implementing HACT using FACE and new assurance framework.					
	Strengthening national systems/capacities through HACT						
	Other	Conduct micro-assessment of all new responsible parties, use FACE forms.	Micro-assessment of all new responsible parties completed. No. of times the FACE form used.				

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			
				RC Fund		UN entities ³	
Gender Equality	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	Enabling environment to promote and protect rights of women and girls, and combat gender based violence is improved.	Draft National Action Plan on Combating GBV for 2011-2014 prepared.			UNFPA: \$65,000	
	Capacity development for gender theme groups to support UNCT to respond to national priorities for gender equality						
	Other	1. Awareness increased and knowledge improved among public (women, men and youth, including refugees) on gender issues, rights and equality to combat gender based violence. 2. Capacity strengthened at both national and local levels for protecting and enforcing the rights of women and building reporting mechanisms.	1. At least 20 of awareness raising meetings conducted. 2. National CGBV project website designed, launched and updated. 3. At least 50 of workshops conducted. 4. At least 5 RTs held. 5. At least 15 education/information sessions for victims of violence conducted. 6. At least 1 campaign carried out. At least 1 PSA developed and broadcasted on TV channels.			UNFPA: \$150,000 UNHCR \$5,000	
HIV/AIDS	Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS	1. UN Joint Team on AIDS (JT) Joint Program of Support (JPS) for 2010-2011 developed and implemented in line with Outcome Framework priorities and country needs (UNAIDS, UNDP, UNICEF, UNFPA, UNHCR, WHO, IOM, ILO).	1. UN Joint Team on AIDS (JT) Joint Program of Support (JPS) for 2010-2011 developed and implemented in line with Outcome Framework priorities and country needs.			UNAIDS: \$25,000 UNICEF \$7,000 UNHCR \$500	
	UN support to the national response to AIDS through strengthening the Three Ones	1. Support development of UNGASS report for 2010 reporting. 2. Increase national capacity to effectively control HIV/AIDS/STI epidemics and offer quality services.	1. UNGASS report for 2010 reporting submitted by the end of March 2010.			UNAIDS: \$22,000 WHO: \$30,000	
	HIV/AIDS in the Workplace	Implementation of UN Learning Strategy.	By the end of 2010, at least one training on HIV/AIDS and PEP conducted for UN staff.				
	Other						
Human Rights	Application of Human Right Based Approach	Healthy lifestyle introduced into the school curriculum in 10-11 grades.	Teaching materials developed and tested.			UNFPA \$40,000 UNICEF \$5,000	
	Strengthening the capacity of UNCTs to support national human rights protection systems						

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			
				RC Fund		UN entities ³	
	Other	1. Capacity of the Ombudsman's Office to better protect child rights, labour and consumer rights improved. 2. Gaps and issues pertaining to the social cohesion to the situation with the human rights analyzed.	1. Specific actions to promote children's rights identified and implementation initiated by the Ombudsperson's Office. 2. Country-wide survey on social cohesion in Armenia conducted, gaps and issues identified.			1. UNDP: \$50,000 UNICEF \$20,000 2. UNDP \$40,000	
Common Services and Premises	Status of initiatives to increase collaboration and cost-effectiveness of UN business operations in support of programme delivery (common services and premises)	A new governance framework for common services developed and functional in line with the common services and harmonized business operations guidance note.	1. 2010-2011 Options report developed and implemented. 2. Local Advisory Committee on Procurement set up and functional. 3. Task forces (with Lead Agency) for each common service assigned and fully manage the contracting and LTA lifecycle. 4. Two new common services implemented.			DPCA: \$258,621	
	Other						
Other		10 international UNV volunteers working on development issues.				UNV/UNDP \$139,000	
		National UNV Scheme established.				UNV/UNDP \$10,270	
Result Area 2: Coordination of Emergency Preparedness and Relief							
Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	1. The UNCT's emergency preparedness is ensured through the functional DMT - a platform for coordination of preparedness and response actions.	1. The DMT work plan 2010 implemented, including update and testing of inter-agency contingency plans.			UNDP \$70,500 WHO: \$35,000	
Relief	Establishment of Humanitarian Country Team Development of a response plan Coordination of humanitarian operations Advocacy Resource mobilization Other						
Result Area 3: UN Advocacy and Resource Mobilization							
Joint UNCT Advocacy and Communications	Development/implementation of the UNCT communications/advocacy strategy & plan	1. Positive image and visibility of UN in Armenia increased. 2. Celebration of selected UN Days attracted more public attention. 3. UNCG work plan implemented with the involvement of all UN Agencies, funds and programmes.	1.a) UNCT communication strategy is designed and implemented. b) Media interest and participation in UN events is increased. c). Increased number of pageviews of the bilingual UNCT web site which is re-designed and regularly updated. 2. Pro-active approach of UNCT resulted in implementation of UNCG work plan.	\$5,000			
		UNCG and DPI will provide support and cooperate with all Agencies on programmes which have public information component.	Number of successful public information components implemented with the support of the UNCG and DPI is increased.	\$1,800			
	Other						
Joint UNCT Resource Mobilization	Development/implementation of RM strategy	1. Joint partnership and resource mobilization strategy developed. 2. Joint projects identified, resources secured and implementation commenced.	1. Series of consultations and discussions with key government counterparts and development partners conducted. 2. UNCT partnerships and resource mobilization strategy developed. 3. Number of joint projects implemented; 4. Feedback on the impact of assistance provided received.				

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			
				RC Fund		UN entities ³	
Strategy	Other	1. Harmonized approach of UNCT towards provision of rapid response to the crisis ensured and development effectiveness promoted through the implementation of joint resource mobilization strategy.					
Result Area 4: Security Management							
Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present	Country security risk assessment reviewed and updated to include new measures to security parameters and assessment of the UN House.	Number of the new measures to security parameters and assessment of the UN House included into the updated country security risk assessment.				
	Implementation of mitigating measures as identified in SRA						
	Up to date security plan	1. Country security plan and SRA reviewed and updated. 2. MOSS and MORSS implemented.	1. Country security plan and SRA updated and shared with the SMT members. 2. Number of recommendations implemented under MOSS and MORSS.				
	Security Management Team	Training for the SMT members conducted.	Training for the SMT members conducted.			DSS: \$5,200	
	Implementation of security training for staff	Security training for staff conducted.	Number of staff trained.				
Other							
Result Area 5: Non-Resident UN Agencies							
Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming						
	Other						
Coordination Capacity of the UNCT							
Strengthening UNCT Coordination Capacity	RCO Staffing	a) Senior Adviser to RC; b) Coordination Associate; c) M&E officer (part-time); d) Disaster Reduction Adviser.			\$98,650		
	Materials/Equipment Training of UN staff				\$2,500		
	Other						
Total in USD:					\$110,450		

¹ Products or services, which result from the completion of activities within a development intervention

² A quantitative or qualitative variable that allows the verification of changes produced by a development intervention relative to what was planned

³ Please name the agencies and the amounts

⁴ This reporting requirement applies only to LDCs

⁵ For post-conflict countries only

⁶ Please fill out also the information requested in the database on Joint Programmes (hyperlink) UNCTs can be considered HACT compliant when: (i) Macro assessment has been completed or high risk has been assumed; (ii) All partners receiving 100 000 USD (or limit set by the agencies at the country level) collectively from UNDP, UNFPA, UNICEF and WFP (and any other agencies that have agreed to adopt HACT in the country) have been micro assessed or high risk has been assumed for implementing partners where micro assessment could not be completed; (iii) There is agreement on HACT implementation with the government either in the CPAPs or through exchange of letters; (iv) Assurance and audit plan of implementing partners has been developed and implementation mechanisms agreed upon.

Since HACT is a harmonized approach amongst all agencies in the country, if any of them does not meet the above criteria, the country cannot be considered HACT compliant. The Resident Coordinator along with the Representatives of the individual agencies certifies that the above steps are complete and that the UNCT is HACT compliant. The Resident Coordinator should also inform the relevant